

**PART IV- REPRESENTATIONS AND INSTRUCTIONS**  
**SECTION L- INSTRUCTIONS, CONDITIONS, AND NOTICES TO OFFERORS OR**  
**RESPONDENTS**

**Appendix L 5- Supplemental HR Information**

**TYPES OF APPOINTMENTS**

(The explanations provided below are strictly for informational purposes. The explanations below do not supersede and are not intended for use in the legal interpretation of any laws, statute, ordinance or regulation.) Employees in this category may be covered by the Service Contract Act.

*Full-time Regular:* Individuals employed full-time in established positions within the standard classification plan and salary schedule for indefinite periods of time and ordinarily scheduled to work a full workweek (40 hours). Employees in this category may be covered by the Service Contract Act.

*Part-time Regular:* Individuals employed at least 20 hours per workweek and ordinarily scheduled to work less than 40 hours in established positions within the standard classification plan and salary schedule for indefinite periods of time. Employees in this category may be covered by the Service Contract Act.

*Full-time temporary employees:* Individuals employed full-time (40 hours per week) for a definite period of time of one year or more, within the standard classification plan and salary schedule. Employees in this category may be covered by the Service Contract Act.

*Temporary employees:* Individuals employed part-time for a definite period of time or full-time for a definite period of time less than one year, within the standard classification plan and salary schedule. This category includes Vocational Office Education Employees.

*STEM Workforce Development Students and research participants* are provided as a part of the scope of the contract for formative educational or developmental experiences related to STEM. Generally, these individuals are not considered employees. The projected “headcount” and associated costs are provided for offerors in Section L.

**ADDITIONAL NOTES:**

- Employees of ORISE are covered under the following retirement plan:
  - TIAA-CREF- (Teachers Insurance and Annuity Association – College Retirement Equities Fund) 403(b). Defined Contribution Plan. (<http://www.tiaa-cref.org>)
- The ORISE workforce is not currently covered by a Collective Bargaining Agreement.

**LIST OF EXISTING JOB CLASSIFICATIONS AT ORISE AND AVERAGE SALARY**

Grade	Occupation	Salary Average
2	Office Clerk Level 1	\$27,372.80
3	Custodian	\$31,137.60
3	Administrative Support Level 1	\$31,137.60
4	Driver	\$35,776.00
4	Office Clerk Level 2	\$35,776.00
4	Watch Guard Level 1	\$35,776.00
5	Office Clerk Level 3	\$40,476.80
6	Computer Operator/Administrator Level 1	\$46,390.93
6	Instrument and Control Technician Level 1	\$46,390.93
6	Office Clerk Level 4	\$46,390.93
6	Administrative Support Level 2	\$46,390.93
6	Technician Level 1	\$46,390.93
6	Watch Guard Level 2	\$46,390.93
7	Accountant/Auditor Level 1	\$53,525.33
7	Staff Specialist Level 1	\$53,525.33
7	Buyer/Procurement or Contracting Specialist Level 1	\$53,525.33
7	Communications Specialist Level 1	\$53,525.33
7	Computer Operator/Administrator Level 2	\$53,525.33
7	Drafter	\$53,525.33
7	Instrument and Control Technician Level 2	\$53,525.33
7	Media Technician Level 1	\$53,525.33
7	Office Clerk Level 5	\$53,525.33
7	Technician Level 2	\$53,525.33
7	Personnel and Labor Relations Specialist Level 1	\$53,525.33
7	Safeguards and Other Security Specialist Level 1	\$53,525.33
8	Accountant/Auditor Level 2	\$61,346.13
8	Staff Specialist Level 2	\$61,346.13
8	Buyer/Procurement or Contracting Specialist Level 2	\$61,346.13
8	Chemist Level 1	\$61,346.13
8	Communications Specialist Level 2	\$61,346.13
8	Computer Operator/ Administrator Level 3	\$61,346.13
8	Computer Systems Analyst Level 1	\$61,346.13
8	Environmental Sciences Technician	\$61,346.13
8	Health Physics Technician Level 1	\$61,346.13
8	Industrial Safety and Health Technician	\$61,346.13
8	Media Technician Level 2	\$61,346.13
8	Craft Personnel	\$61,346.13

Grade	Occupation	Salary Average
8	Administrative Support Level 3	\$61,346.13
8	Personnel and Labor Relations Specialist Level 2	\$61,346.13
8	Safeguards and Other Security Specialist Level 2	\$61,346.13
9	Accountant/Auditor Level 3	\$69,458.13
9	Staff Specialist Level 3	\$69,458.13
9	Chemist Level 2	\$69,458.13
9	Communications Specialist Level 3	\$69,458.13
9	Computer Systems Analyst Level 2	\$69,458.13
9	Health Physics Technician Level 2	\$69,458.13
9	Heating Air-Conditioning (HVAC) and Refrigeration Mechanic	\$69,458.13
9	Scientist Level 1	\$69,458.13
9	Physician's Assistant/Nurse/Other Medical Support Occupation Level 1	\$69,458.13
9	Technical Specialist Level 1	\$69,458.13
10	Accountant/Auditor Level 4	\$79,040.00
10	Staff Specialist Level 4	\$79,040.00
10	Buyer/Procurement or Contracting Specialist Level 3	\$79,040.00
10	Communications Specialist Level 4	\$79,040.00
10	Compliance Inspector Level 1	\$79,040.00
10	Computer Operator/Administrator Level 4	\$79,040.00
10	Electrical Engineer	\$79,040.00
10	Manager (Professional or Administrative) Level 1	\$79,040.00
10	Media Technician Level 3	\$79,040.00
10	Engineer Level 1	\$79,040.00
10	Scientist Level 2	\$79,040.00
10	Personnel and Labor Relations Specialist Level 3	\$79,040.00
10	Scientific/Engineering Manager Level 1	\$79,040.00
11	Accountant/Auditor Level 5	\$90,237.33
11	Staff Specialist Level 5	\$90,237.33
11	Project/Program Manager Level 1	\$90,237.33
11	Buyer/Procurement or Contracting Specialist Level 4	\$90,237.33
11	Chemist Level 3	\$90,237.33
11	Compliance Inspector Level 2	\$90,237.33
11	Computer Operator/Administrator Level 5	\$90,237.33
11	Computer Systems Analyst Level 3	\$90,237.33
11	Manager (Professional or Administrative) Level 2	\$90,237.33
11	Health Physicist Level 1	\$90,237.33
11	Lawyer	\$90,237.33
11	Mechanical Engineer	\$90,237.33

Grade	Occupation	Salary Average
11	Mathematician	\$90,237.33
11	Engineer Level 2	\$90,237.33
11	Scientist Level 3	\$90,237.33
11	Physician's Assistant/Nurse/Other Medical Support Occupation Level 2	\$90,237.33
11	Safety Engineer	\$90,237.33
11	Technical Specialist Level 2	\$90,237.33
11	Technical-Project/Program Manager Level 1	\$90,237.33
12	Accountant/Auditor Level 6	\$103,542.40
12	Staff Specialist Level 6	\$103,542.40
12	Project/Program Manager Level 2	\$103,542.40
12	Buyer/Procurement or Contracting Specialist Level 5	\$103,542.40
12	Compliance Inspector Level 3	\$103,542.40
12	Computer Systems Analyst Level 4	\$103,542.40
12	Manager (Professional or Administrative) Level 3	\$103,542.40
12	Health Physicist Level 2	\$103,542.40
12	Scientist Level 4	\$103,542.40
12	Technical-Project/Program Manager Level 2	\$103,542.40
13	Staff Specialist Level 7	\$117,956.80
13	Project/Program Manager Level 3	\$117,956.80
13	Manager (Professional or Administrative) Level 4	\$117,956.80
13	Health Physicist Level 3	\$117,956.80
13	Scientific/Engineering Manager Level 3	\$117,956.80
13	Technical-Project/Program Manager Level 3	\$117,956.80
14	Project/Program Manager Level 4	\$134,132.27
14	Manager (Professional or Administrative Manager) Level 5	\$134,132.27
14	Scientist Level 5	\$134,132.27
14	Physician Level 1	\$134,132.27
14	Technical-Project/Program Manager Level 4	\$134,132.27
15	Scientist Level 6	\$153,504.00
15	Physician Level 2	\$153,504.00
15	Technical-Project/Program Manager Level 5	\$153,504.00